

# ARE YOU READY

for Arizona's New Earned Sick Leave Law?

## Proposition 206

As of **2017** Arizona employers are required to provide their employees with **paid sick leave**.



Payroll can be a complicated and time consuming aspect of running your business.



Your employees are your greatest resource and are needed to make your company successful, and in turn employees rely on you for timely and accurate pay.

Arizona passed legislation mandating the accrual of



**1 Hour** of sick leave

for every

**30 Hours** worked per employee



Employees can annually earn up to



**DAYS OF PAID SICK LEAVE**  
FOR A FULL TIME WORKER

This only applies to employers with fewer than **15** employees.  
For employers with **15 or more employees**, it's **5 days**.

## Have you thought how you will manage the tracking & reporting to maintain your compliance?

Outsourcing your payroll processing to BenefitMall will help you:



Reduce costs & workload



Meet the needs of your employees



Stay compliant with ever changing laws & taxes



Spend more time concentrating on the success of your business



Business owners depend on a partner they can trust to securely process payroll, stay law and tax compliant, and have the support they need when questions arise.



BenefitMall's Payroll Services provides streamlined solutions available for any size of business to ensure you are compliant.

You can experience the simplicity and cost-effectiveness of payroll processing and tax filing solutions designed to give the best payroll processing experience available.

### Key Features



Paid Sick Leave and Vacation Tracking- Designed to help employees easily manage and track paid time off



Reporting Tools- Makes it easy to produce reports, including ACA compliance



Employment Laws- Allow us to keep you compliant with laws such as, The Family Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA)



Quarterly Tax Package - Summarizes tax returns for client jurisdictions, which may include: Federal 941, state withholding and state unemployment returns

## Aim to Simplify Your Payroll with BenefitMall's Payroll Service

{ Want to learn more about how BenefitMall can help?  
(844) 769-8990 }

BenefitMall